



Appreciating and celebrating what we have, creating endless possibilities, and building on potentials are key processes of positive change in Organization Development.

This program is designed for upcoming or current graduates of a bachelor's or master's degree in any field, as well as for individuals interested in consulting, coaching, and facilitating change initiatives for individuals, teams, organizations, and family businesses of second- or third-generation. It also caters to those engaged in social and community work.

Participants will develop expertise through strategies and approaches in **Organization Development (OD), Human Resource Development (HRD), Human Resource Management (HRM), Change Management, and related fields.**

PhD. OD

DOCTOR OF PHILOSOPHY (ORGANIZATION DEVELOPMENT)

- Credit transfer available
- Study on Friday, Saturday, and Sunday
- Weekend Block Classes for Flexible Learning
- Weekend Classes (Fri, Sat, Sun)

QUALIFICATIONS FOR ADMISSION

1. Master's Degree in Organization Development, Business Administration, Management or any related fields from the institution accredited by the Ministry of Education Thailand.
2. GPA of at least 3.50 on a scale of 4.00 or equivalent.
3. Minimum five years of work experience in their own fields of specialization or industry.
4. A complete document that articulates statement of purpose which are reasons for attending the doctoral program.

ENTRANCE REQUIREMENTS

1. A completed application form
2. Official transcript of the previous university attended both of Bachelor and Master (1 copy)
3. Bachelor's Degree Certificate (1 copy)
4. Master's Degree Certificate (1 copy)
5. Citizen identification card and house registration for Thai Applicants (1 copy)
6. Passport for Non-Thai applicants (1 copy)
7. One (1x1.5 inches) photograph (formal attire, not in graduation gown)
8. Letter of recommendation from former instructors or employers at the time of the application (2 letters)

Note: All documents must be endorsed with signature and submitted in person within the last day of application period. Otherwise, the application will not be considered and the applicant will not be allowed for the Admission interview.

Applicants who are graduates from overseas universities will be required to provide at the time of applying and not later, certified, attested, or notarized by competent notaries, all academic documents with the seal or stamp by the Ministry of Foreign Affairs, Ministry of Education or related department.

ADMISSION FEE 1,000 THB (Non-refundable)

ENTRANCE EXAMINATION

- AU English Proficiency Test
- Interview Entrance Examination

Exemption

The AU English Proficiency Test can be exempted depending on which of the following conditions you satisfy.

- a TOEFL score of (iBT) 90 or an IELTS (Academic) score of at least 6.5 (Validation: Two years)
- a Bachelor's degree from native English speaking countries (USA, Canada, UK, New Zealand and Australia)

VENUE & CLASS HOURS

Hua Mak Campus, Ramkhamhaeng 24 Rd.

- Thursday (06.30 p.m. - 09.30 p.m.)
- Friday (06.30 p.m. - 09.30 p.m.)
- Saturday and Sunday (09:00 a.m to 05.00 p.m.)

DURATION: 3 years

Graduate School of Business Advanced Technology Management (GS-BATM)

3rd. Fl., A building, Huamak campus,
 Ramkhamhaeng 24 Rd., Bangkok, Thailand
 Tel : +66 (2) 783-2222 Ext. 1360, 1361
 email: grad@au.edu

มีทุนการศึกษาจากทางมหาวิทยาลัย
 สมัครงานนี้ สำหรับนักศึกษาใหม่สัญชาติไทย
 รับทุนการศึกษา ๕๐๐,๐๐๐ บาท

ADMISSION SCHEDULE

Schedule	June Semester	November Semester
Application Period	All year round	All year round
Entrance Test and Interview	To be announced	To be announced
Class starts	June	November

STUDY PLAN

First- Year Term 1

Foundation Course

OD 8801	A course that will prepare the student for a Ph.D.OD **- for those without OD degree in Masters Level	(0 credits)
OD 9011	Organization Development and Change: OD Theories and OD Action Research Process	(3 credits)
OD 9014	Data-Based OD: Quantitative and Qualitative Research	(3 credits)
OD 9012	Approaches and Strategic Change I nterventions and Tools for OD Practitioners	(3 credits)
Total		9 credits

First-Year Term 2

OD9015	Doctoral Dissertation Research Project Seminar	(3 credits)
OD9013	Positive Psychology and Generative OD Process	(3 credits)
OD910x	Elective Course	(3 credits)
Total		9 credits

Second Year Term 1

OD 9200	Qualifying Examination	
OD 9301	Doctoral Dissertation I	9 credits

Second Year Term 2

OD 9302	Doctoral Dissertation II	9 credits
Total		9 credits

Third Year Term 1

OD 9303	Doctoral Dissertation III	9 credits
Total		9 credits

Third Year Term 2

OD 9304	Doctoral Dissertation IV	9 credits
Total		9 credits

Plan 2.1: Coursework and Dissertation

Foundation Course (1) for admitted new students with no OD degree in the Master's Level	non-credit
Required Core Courses (5)	15 credit
Elective (1)	3 credits
Dissertation	36 credits
Total	54 credits

Plan 2.1

Foundation Course

0 credit

OD 8801 A course that will prepare the new student for Ph.D.OD - for those without OD degree in Master's Level

Required Courses

15 Credits

OD 9011	Organization Development and Change: OD Theories and OD Action Research Process
OD 9012	Approaches and Strategic Change Interventions and Tools for OD Practitioners
OD 9013	Positive Psychology and Generative OD Process
OD 9014	Data-Based OD: Quantitative and Qualitative Research
OD 9015	Doctoral Dissertation Research Project Seminar

Elective Courses (Students can take one (1) elective course as approved by the Program Director - totaling 3 Credits)

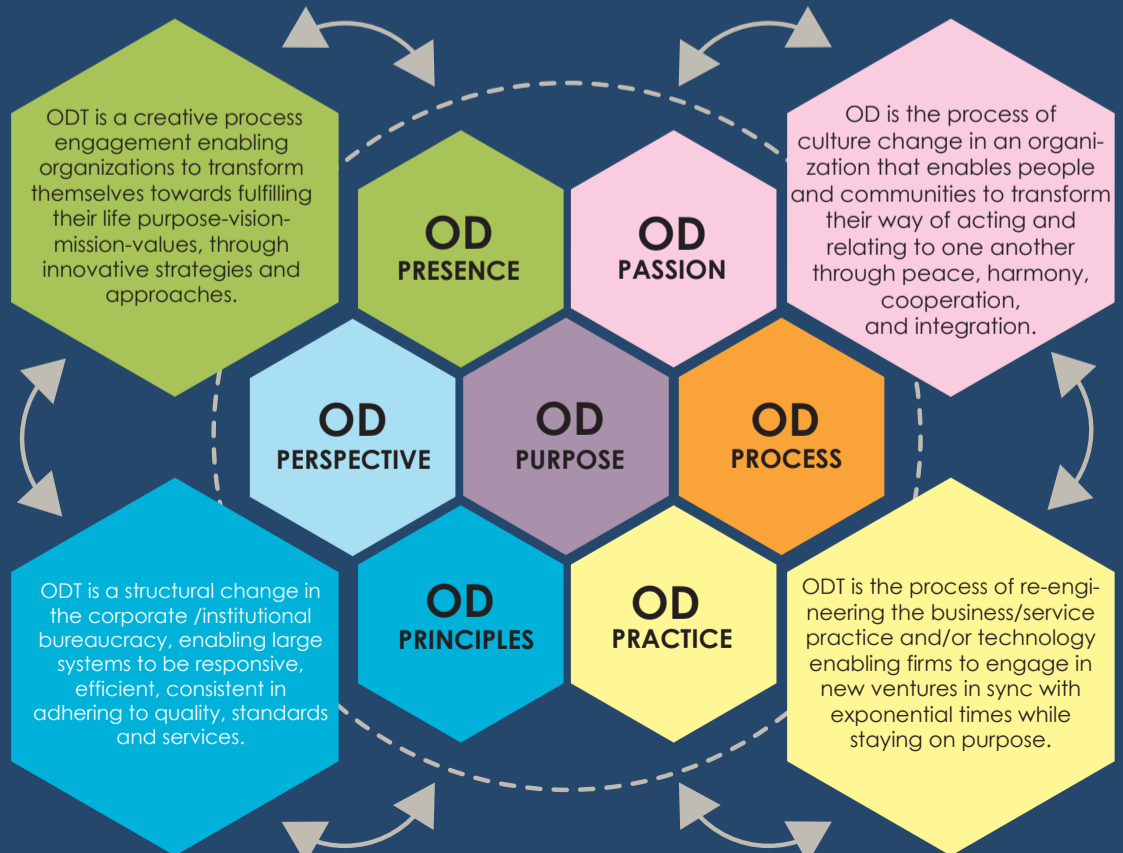
OD 9101	Organization Culture, Diversity and Inclusion Management and Leadership
OD 9102	Strategic Project Management for OD Practitioners
OD 9103	Emerging Digital Technologies and Tools for OD Practitioners
OD 9104	Agile Leadership and Change Management
OD 9105	Negotiation & Conflict Resolution Processes
OD 9106	Design Thinking and Innovation for OD Practitioners
OD 9107	Seminar in OD Practice: Special Topics as approved by Program Director
OD 9108	Free Elective for specialization as approved by the Program Director
OD 9200	Qualifying Examination (Non-Credit)

Dissertation

36 Credits

OD 9301	Doctoral Dissertation I
OD 9302	Doctoral Dissertation II
OD 9303	Doctoral Dissertation III
OD 9304	Doctoral Dissertation IV

WHAT IS OD FROM VARIOUS LENSES INSIDE OUT... OUTSIDE IN...





In Practical TERMS ...

At Assumption University, we offer a real consulting body that enhances hands-on action learning experiences. The Organization Development Institute (ODI) serves as a dedicated consulting institute, providing OD learning services to leading private and government organizations across Thailand and the ASEAN region.

Through this unique approach, students engage with real OD practitioners and facilitators, gaining direct experience from actual OD learning cases and processes.

FEES

Installments	(THB)	(US\$)
1 st Installment	296,100	8,973
2 nd Installment	288,000	8,727
3 rd Installment	288,000	8,727
4 th Installment	270,000	8,182
5 th Installment	200,900	6,088
6 th Installment	157,000	4,758
Total	1,500,000	50,000

Note

- Fees are subject to change when applicable to the university discretion and without prior notice.
- Payment must be arranged in six installments as requested by Assumption University
- Currency Exchange Rate: THB 33 = US\$ 1

PhD OD Program would equip and enable you with the following competencies:

- Understanding and appreciating of internal/external changes confronting organizations in today's exponential times (fast changing / complex) world
- Facilitating to utilize Thinking Tools (Frameworks, Perspectives, Processes) to LEAD and MANAGE Change in the organization – identifying potential challenges for changes, waving multiple mindsets / perspectives and engaging the organization in planned change processes
- Facilitating to choose and apply positive Planned Changed strategies, approaches, processes, and inside-out & outside-in activities to use in organization development interventions (ODI)
- Facilitating to assess, design, engage and conduct action research programs that contribute a new knowledge of OD to the world at a real focal organization to initiate, implement, document, and evaluate change
- Facilitating and advocacy to use OD as a management strategy to development people capital in organizations

GRADUATE ADMISSIONS OFFICE HUA MAK CAMPUS

Admissions Center "A" Building, Floor 1
Ramkhamhaeng 24 Road, Bangkok 10240 Thailand
Monday - Friday 08:30 A.M. - 05:00 P.M.
Saturday 08:00 A.M. - 04:30 P.M.
Sunday 08:00 A.M. - 02:00 P.M.

IMPORTANT

The provisional information statements set forth in this catalog should not be construed as the basis of any contract between a student and this institution. As such Assumption University reserves the right to change any provision listed in this catalog, including, but not limited to academic requirements for graduation. Every effort through the Office of Graduate Studies, will be made to keep students advised of any such changes.

The University Registrar : Last updated April 2024

UNIVERSITY ADMISSIONS CENTER

ASSUMPTION UNIVERSITY

Hua Mak Campus, Assumption Building, Floor 1
Suvannabhumi Campus, SR101

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www.grad.au.edu



Line



Facebook



Instagram



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