

# PhD. OD **DOCTOR OF PHILOSOPHY** (ORGANIZATION **DEVELOPMENT)**

POSITIVE ORGANIZATION DEVELOPMENT AND TRANSFORMATION PROGRAMS

มีทุนการศึกษาจากทางมหาวิทยาลัย สมัครวันนี้ สำหรับนักศึกษาใหม่สัญชาติไทย รับทุนการศึกษา ๔๐๐,๐๐๐ บาท

Appreciating and celebrating what we have, creating endless possibilities and building on potentials are processes of positive change in Organization Development and Transformation (ODT). The program is developed for upcoming/already graduates of bachelor / master in any field and for those who have interests in engaging in consulting, coaching and facilitating change initiatives in individuals, groups/team, organizations, family business of second/third generations and/or social /community work, through strategies /approaches in OD, HRD, HRM, Change Management and related fields.

### QUALIFICATIONS FOR ADMISSION

- 1. Master's Degree in Organization Development, Business Administration, Management or any related fields from the institution accredited by the Ministry of Education Thailand.
- 2. GPA of at least 3.50 on a scale of 4.00 or equivalent.
- 3. Minimum five years of work experience in their own fields of specialization or industry.
- 4. A complete document that articulates statement of purpose which are reasons for attending the doctoral program.

## **ENTRANCE REQUIREMENTS**

- 1. A completed application form
- 2. Official transcript of the previous university attended both of Bachelor and Master (1 copy)
- 3. Bachelor's Degree Certificate (1 copy)
- 4. Master's Degree Certificate (1 copy)
- 5. Citizen identification card and house registration for Thai Applicants (1 copy)
- 6. Passport for Non-Thai applicants (1 copy)
- 7. One (1x1.5 inches) photograph (formal attire, not in graduation gown)
- 8. Letter of recommendation from former instructors or employers at the time of the application (2 letters)

Note: All documents must be endorsed with signature and submitted in person within the last day of application period. Otherwise, the application will not be considered and the applicant will not be allowed for the Admission interview.

Applicants who are graduates from overseas universities will be required to provide at the time of applying and not later, certified, attested, or notarized by competent notaries, all academic documents with the seal or stamp by the Ministry of Foreign Affairs, Ministry of Education or related department.

ADMISSION FEE 1,000 THB (Non-refundable)

## **ENTRANCE EXAMINATION**

- AU English Proficiency Test
- Interview Entrance Examination

The AU English Proficiency Test can be exempted depending on which of the following conditions you

- a TOEFL score of (iBT) 90 or an IELTS (Academic) score of at least 6.5 (Validation: Two years)
- a Bachelor's degree from native English speaking countries (USA, Canada, UK, New Zealand and Australia)

### **VENUE & CLASS HOURS**

Hua Mak Campus, Ramkhamhaeng 24 Rd.

- · Thursday (06.30 p.m. 09.30 p.m.)
- · Friday (06.30 p.m. 09.30 p.m.)
- · Saturday and Sunday (09:00 a.m to 05.00 p.m.)

**DURATION:** 3 years

Graduate School of Business Advanced Technology Management (GS-BATM) 3rd. Fl., A building, Huamak campus, Ramkhamhaeng 24 Rd., Bangkok, Thailand Tel: 02-300-4543 ext.1360, 1361 email: grad@au.edu







| Schedule                    | June Semester   | November Semestet |
|-----------------------------|-----------------|-------------------|
| Application Period          | All year round  | All year round    |
| Entrance Test and Interview | To be announced | To be announced   |
| Class starts                | June            | November          |

#### **STUDY PLAN**

#### First Year

#### **First Semester**

OD 5900 Research Design and Methodology OD 6901 Organizational Development and Change OD 6913 Leadership is Socio-Cultural-Political

Realities, Cultural Diversity, Belief Systems and Social Equality

#### **Second Semester**

OD 6902 Qualitative and Quantitative Evaluation Process

OD 6923 Organization, Management Theories

Structure and Design

OD 6927 Positive Organization Development and Psychology

#### **Second Year**

**First Semester** 

OD 9100 Doctoral Dissertation I

**Second Semester** 

OD 9101 Doctoral Dissertation II

#### **Third Year**

**First Semester** 

OD 9102 Doctoral Dissertation III

**Second Semester** 

OD 9103 Doctoral Dissertation IV

#### PhD OD Program would equip and enable you with the following competencies:

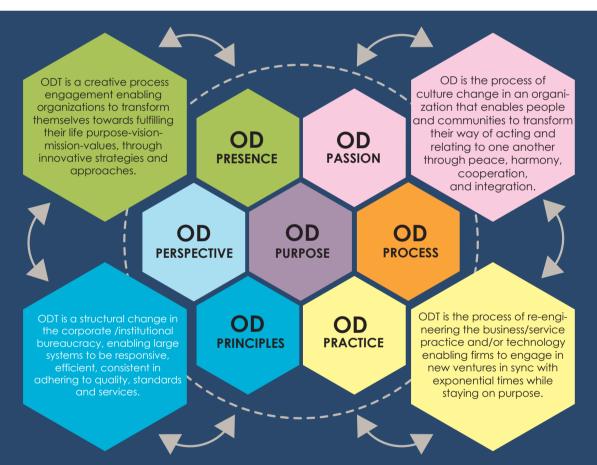
- Understanding and appreciating of internal/external changes confronting organizations in today's exponential times (fast changing / complex) world
- Facilitating to utilize Thinking Tools (Frameworks, Perspectives, Processes) to LEAD and MANAGE Change in the organization - identifying potential challenges for changes, waving multiple mindsets / perspectives and engaging the organization in planned change processes
- Facilitating to choose and apply positive Planned Changed strategies, approaches, processes, and inside-out & outside-in activities to use in organization development interventions (ODI)
- Facilitating to assess, design, engage and conduct action research programs that contribute a new knowledge of OD to the world at a real focal organization to initiate, implement, document, and evaluate change
- Facilitating and advocacy to use OD as a management strategy to development people capital in organizations

#### **FEES**

| Installments                | (THB)     | (US\$) |
|-----------------------------|-----------|--------|
| 1 <sup>st</sup> Installment | 296,100   | 9,870  |
| 2 <sup>nd</sup> Installment | 288,000   | 9,600  |
| 3 <sup>rd</sup> Installment | 288,000   | 9,600  |
| 4 <sup>th</sup> Installment | 270,000   | 9,000  |
| 5 <sup>th</sup> Installment | 200,900   | 6,697  |
| 6 <sup>th</sup> Installment | 157,000   | 5,233  |
| Total                       | 1,500,000 | 50,000 |

- Fees are subject to change when applicable to the university discretion and without prior notice.
- Payment must be arranged in six installments as requested by Assumption University
- Currency Exchange Rate: THB 32 = US\$ 1

# WHAT IS OD FROM VARIOUS LENSES .... **INSIDE OUT... OUTSIDE IN...**





# In Practical TERMS ...

Only at Assumption University, we offer a real consulting body for enhancing multiple action learning experiences. The Organization Development Institute (ODI) is our truly consulting institute that provides OD Learning services to many well-known private and government organizations such as Singha Corporation, Krungsri Bank, IBM, Port Authority of Thailand (PAT), Designated Areas for Sustainable Tourism Administration (DASTA) and others.

Therefore, students learn from the real OD practitioners and Facilitators in actual OD learning cases and processes.

# **GRADUATE ADMISSIONS OFFICE**

# **HUA MAK CAMPUS**

Admissions Center "A" Building, 1st floor Ramkhamhaeng 24 Road, Bangkok 10240 Thailand

💯 Monday – Friday 08:30 A.M. - 05:00 P.M.

# **SUVARNABHUMI CAMPUS**

Admissions Center SR101

88 Moo 8 Bang Na-Trad Km.26, Bang Sao Thong Samut Prakan, Thailand 10540

🔼 Monday - Friday 08:30 A.M. to 05:00 P.M.

# **IMPORTANT**

The provisional information statements set forth in this catalog should not be construed as the basis of any contract between a student and this institution. As such Assumption University reserves the right to change any provision listed in this catalog, including, but not limited to academic requirements for graduation. Every effort through the Office of Graduate Studies, will be made to keep students advised of any such changes.

The University Registrar: Last updated April 2024

# **UNIVERSITY ADMISSIONS CENTER**

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